



JOB DESCRIPTION

Job Title:	Finance Manager
Team:	Global Operations
Reports To:	CEO
Location:	Almere - Amsterdam, The Netherlands
Job Terms:	Full-time employment (hybrid)
Salary Range:	Dependent on experience

Role Purpose:

The Finance Manager will support the management of the Challenge Family Holdings B.V. and other entities within the Group with a key focus on financial management, including accounting, budgeting, taxation and controlling.

Responsibilities:

- Full responsibility for all aspects of the Group's and subsidiary company's finance, controllership, accounting, taxation and company secretarial functions
- Management of a small finance team and/or outsourced professional service providers (accounting, tax, company secretarial, etc.)
- Oversee processing of all payments and approval limits per authority matrix
- Timely filing of all VAT and Corporate Income Tax (CIT) returns
- Creating, implementing and managing internal finance procedures and finance control mechanisms
- Preparation of monthly management accounts at Consolidated and subsidiary company levels with insightful commentary and analysis of actual performance trends v budget v prior year
- Cashflow management for the Group and subsidiary companies
- Preparation of the annual Group and subsidiary budgets
- Develop and maintain relationships with banks, insurance, outsourced professional service providers and external auditors
- Provide supportive financial material for business decisions to the CEO and Executive Team

Skills and Qualifications:

- Minimum Bachelor's degree in Finance, Accounting or Economics is required
- Qualifications such as ACCA/CFA/CPA or similar will be considered a plus
- Minimum 6 years of relevant experience in finance, accounting or taxation (including contact person on external audits)
- Knowledge of the Dutch Tax System is an advantage
- Fluent in English (C1 or higher)
- Dutch or German languages as an advantage
- Excellent organization skills with high attention to detail
- Proficient user of finance software such as Quick Books Online, Xero or similar
- Proven project management skills for implementing new initiatives as well as ensuring that timelines for regular deliverables are met
- Demonstrated ability to analyze and solve problems
- Ability to guide colleagues to ensure appropriate financial processes are being used
- Ability to cooperate with all kinds of people in an international environment
- Ability to work well under pressure and in a less structured environment

Essential Attributes:

- Strong work ethic
- Passionate about the job
- Uses initiative
- Understanding of confidentiality
- Adaptable
- Willingness to learn

Key Relationships:

Internal: CEO, Board Members, Bookkeepers, Global Head of Operations

External: Entities within the Group, Tax Offices, Banks, Partners, Suppliers